## INTRODUCTION

(Revised 9/17/2010)

This directory is primarily a listing of chemical dependency service providers certified by the Washington State Division of Behavioral Health and Recovery (DBHR). Agencies are listed alphabetically within each county. The index at the back of the agencies section provides an alphabetical listing of all certified agencies statewide.

The appendices refer to other chemical dependency-related information and sometimes non-certified agencies.

Please review your listing(s) and inform DBHR of changes. To submit changes, please use the **Directory Change Form** on page -i-.

Certification verification questions, can be directed to the Certification Section at 360-725-3700, toll free 1-877-301-4557, fax 360-586-0343, or by e-mail dennis.malmer@dshs.wa.gov.

## NON-DISCRIMINATION POLICY

It is the policy of the Department of Social And Health Services that no person shall be subjected to discrimination in this agency or its contractors or certified agencies because of race, color, national origin, sex, age, religion, creed, marital status\*, disabled or Vietnam era status\*, or disability.

This policy and provisions contained herein apply to every aspect of the agency's programs, practices, policies, and activities, as well as to those of its vendors, grantees, sub-grantees, licensees, certified entities, contractors, and subcontractors. This policy does not apply, however, to religious corporations, associations, educational institutions, or societies with respect to the employment of individuals of a particular religion to perform work connected with the conduct of such corporations, associations, educational institutions, or societies or their activities.

This policy is consistent with Titles Vi and VII of the 1964 Civil Rights Act as amended in 1972; Executive Order 11246 as amended by Executive Order 11375 and Executive Order 12250; Sections 503 and 504 of the Rehabilitation Act of 1973 as amended; the Age Discrimination Act of 1975 and the Age Discrimination in Employment Act of 1967; the 1974 Vietnam Era Veteran Readjustment Assistance Act; Americans With Disabilities Act of 1990; Civil Rights Act of 1991; Equal Pay Act of 1963; Pregnancy Discrimination Act of 1978; the Washington State laws against discrimination, RCW 49.60; and State Executive Orders 89-01, 93-03, and 93-07.

\* These apply to employment practices only. All other criteria apply to both employment and service delivery.

## **DISABILITY ACCESSIBILITY**

Agencies that provide services through the Department of Social And Health Services shall ensure their programs and activities are accessible to persons with disabilities per requirements of the Americans with Disabilities Act of 1990 (ADA).